

# **Our prevention measures**

For several weeks now, our teams have been mobilized and have enforced the following preventive measures:

## **Protection of our employees**

- Preventive measures are implemented by all of our employees in order to ensure the
  protection of GDG employees and its subcontractors and to make sure that hygiene
  and social distancing measures, to prevent transmission of the virus, are respected;
- All administration employees telework for an indefinite period;
- Obligation for all employees returning from a trip abroad to stay home for a period of 14 consecutive days following their return to Canada;
- It is forbidden to travel for business outside of Canada and employees must obtain an authorization, from a member of the executive committee, prior to any trip outside Quebec:



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## Protection of clients and employees in direct contact:

• The following measures are intended to protect our clients, employees and partners during our activities in the field, as part of our operations.

#### **Employees and clients must:**

- Avoid unnecessary direct contact;
- Keep a safe distance of two meters between them;
- Respect hygiene measures issued by public health authorities.

#### **Our employees must:**

- Withdraw if a client has a sign or symptom that may be associated with COVID-19 (flu-like symptom, such as fever, cough or difficulty breathing);
- Immediately report to their manager any potential contact with a client presenting symptoms or a contagion risk.
- At all times, GDG Environment will follow the directives of government authorities and continue to act as a responsible company to ensure that it contributes to limit the spread of the virus.
- Despite the current situation, which will likely last, rest assured that we will continue to fully fulfill our mission.

We invite you to visit the official government websites.